

ENVIRONMENT, HEALTH & SAFETY POLICY

MAH SING HEALTHCARE SDN. BHD. (MSH) is committed to conduct all our business activities in a safe and environmentally responsible manner, which assures the health and safety people, prevention accident, injuries and ill health in our operation and minimizing the environmental impact.

We shall strive to achieve this by,

- ❖ Developing and improving programs and procedures to ensure compliance with all applicable laws and regulations.
- ❖ Ensuring that personnel are properly trained and provided with appropriate safety and emergency equipment.
- ❖ Taking appropriate action to eliminate hazards and reduce OH&S risk or change conditions that endanger health, safety, or the environment.
- ❖ Considering safety and environmental factors in all operating decisions, including those related to planning and acquisition.
- ❖ Engaging in sound reuse and recycling practices and exploring feasible opportunities to minimize the amount and toxicity of waste generated.
- ❖ Using energy efficiently throughout our operations.
- ❖ Obtain worker's consultation and participation; encourage personal accountability and emphasizing compliance with standards and conformity with policies and best practices during training and in performance reviews.
- ❖ Communicating our desire to continually improve our performance and fostering the environmental, health, or safety concern to management.
- ❖ Monitoring our progress through periodic evaluation.
- ❖ Assure that workers are protected from reprisals when reporting accidents, hazards, risks and misconduct.



ENVIRONMENT, HEALTH, & SAFETY

BUSINESS WITH BALANCE - IT'S OUR RESPONSIBILITY

DATUK HO HON SANG
Group Chief Executive Officer

Date: 24th June 2021

DASAR ALAM SEKITAR, KESIHATAN DAN KESELAMATAN

MAH SING HEALTHCARE SDN. BHD. (MSH) komited menjalankan perniagaan dengan cara yang selamat dan bertanggungjawab terhadap alam sekitar demi menjamin keselamatan dan kesihatan pekerja dan pihak lain yang berkaitan, mencegah kemalangan, kecederaan dan masalah kesihatan, serta meminimumkan kesan terhadap alam sekitar akibat operasi kami.

Kami akan berusaha,

- ❖ Mewujudkan dan memperbaiki program dan prosedur untuk memastikan pematuhan terhadap undang-undang dan peraturan yang berkaitan.
- ❖ Memastikan kakitangan terlatih dan dilengkapi dengan peralatan keselamatan dan kecemasan yang sesuai.
- ❖ Mengambil tindakan sewajarnya untuk menghapuskan potensi bahaya dan mengurangkan risiko keselamatan kesihatan pekerjaan atau mengubah keadaan yang membahayakan kesihatan, keselamatan, atau persekitaran.
- ❖ Mempertimbangkan faktor keselamatan dan persekitaran dalam semua keputusan operasi, termasuk yang berkaitan dengan perancangan dan pemerolehan.
- ❖ Melaksanakan amalan penggunaan semula dan kitar semula serta meneroka peluang untuk mengurangkan jumlah dan ketoksikan sisa yang dihasilkan.
- ❖ Menggunakan tenaga secara cekap dalam operasi kami.
- ❖ Melibatkan perundingan dan penyertaan pekerja; mendorong kebertanggungjawaban peribadi dan menekankan pematuhan terhadap standard, dasar dan amalan terbaik semasa latihan dan penilaian prestasi.
- ❖ Menyampaikan hasrat untuk terus meningkatkan prestasi dan memupuk keprihatinan terhadap alam sekitar, kesihatan, atau keselamatan kepada pihak pengurusan.
- ❖ Memantau kemajuan melalui penilaian berkala.
- ❖ Memastikan pekerja dilindungi dari tindakan balas apabila melaporkan kemalangan, bahaya, risiko dan salah laku.



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**STOP WORK POLICY
POLISI HENTI TUGAS**

It is the right of any employee regardless of position or seniority, including client, subcontractors or other personnel to execute stop work policy if in his opinion or judgment, such activity is deemed to be an immediate threat to safety and health to themselves, other co-workers, members of publics, harm to the environment or property, or failure to comply with company's Safety and Health standards.

Adalah menjadi hak mana-mana Pekerja tidak mengira jawatan atau tahap pengalaman, termasuk pelanggan, subkontraktor atau Pekerja lain berhak melaksanakan Polisi Henti Kerja sekiranya menurut pendapat dan pertimbangan mereka bahawa sesuatu aktiviti tersebut boleh mendatangkan bahaya kepada keselamatan dan Kesihatan mereka, Pekerja lain dan orang awam; serta boleh menjejaskan alam sekitar dan serta, atau menyebabkan kegagalan mematuhi piawai Keselamatan dan Kesihatan syarikat.

Should any such circumstances arise, the works should be stopped immediately and the person involve shall promptly inform or seek advice from the superior or the worksite designated person-in-charge for an appropriate response.

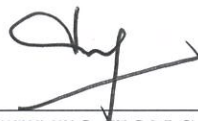
Sekiranya berlaku apa-apa keadaan sedemikian, kerja-kerja tersebut hendaklah dihentikan dengan serta-merta dan orang tersebut hendaklah dengan segera memaklumkan atau mendapatkan nasihat dari pihak atasan atau petugas yang dipertanggungjawabkan untuk tindak balas yang sesuai.

The individual's decision to stop work due to dangerous act or condition will have full support from the management for his diligent execution of this policy.

Keputusan individu untuk menghentikan kerja akibat perbuatan atau keadaan berbahaya akan mendapat sokongan penuh dari pihak pengurusan kerana pelaksanaannya yang ketat terhadap dasar ini.

No work shall be resumed until remedial actions have been performed to the satisfaction of safe work execution. Prevention of potential risk shall be recognized as an integral part of the company's continual effort for OHS improvement.

Tiada kerja akan diteruskan sehingga tindakan pembaikan telah dilakukan untuk memuaskan pelaksanaan kerja yang selamat. Pencegahan risiko berpotensi akan diiktiraf sebagai sebahagian daripada usaha berterusan syarikat untuk penambahbaikan Keselamatan dan Kesihatan.



DATUK HO HON SANG
Group Chief Executive Officer
24th June 2021

MAH SING HEALTHCARE SDN BHD

**DRUG, ALCOHOL AND CONTRABAND POLICY
POLISI DADAH, ALKOHOL DAN BAHAN TERLARANG**

MAH SING HEALTHCARE SDN BHD defined that the possession, use or distribution of alcohol or of illegal drugs or substances is strictly prohibited within company property and worksites.

MAH SING HEALTHCARE SDN BHD *mentakrifkan penggunaan, pengedaran alcohol, dadah atau bahan-bahan terlarang adalah sama sekali dilarang di dalam kawasan syarikat dan tempat kerja.*

It is a serious offense and grounds for immediate dismissal for any employee to be found using, in possession of, or under the influence of alcohol, any illegal drug, substance, or any other legal but unlawfully used substance, including, but not limited to, prescription drugs not being used for their originally intended purpose at any time during their tour of duty.

la merupakan kesalahan serius dan alasan untuk pemecatan segera bagi mana-mana pekerja yang dijumpai menggunakan, dalam pemilikan, atau di bawah pengaruh alcohol, apa-apa dadah, bahan atau bahan haram yang lain, tetapi tidak terhad kepada, ubat preskripsi yang tidak digunakan untuk tujuan asalnya pada bila-bila masa semasa mereka bertugas.

Employees of this company, subcontractors, suppliers and visitors are also required to observe the Drug, Alcohol and Contraband Policy while on company premises.

Pekerja syarikat ini, subkontraktor, pembekal dan pelawat dikehendaki mematuhi Polisi Dadah, Alkohol dan Bahan Terlarang semasa berada di dalam premis syarikat ini

The company also requests all employees to observe the prohibition in possessing of sensitive materials. This includes contraband items including firearms, ammunition, explosives and any type of weapon. The possession of cutter or knife is permitted for the purpose of working requirement only, however shall be declared.

Pihak syarikat juga meminta semua Pekerja mematuhi larangan memiliki bahan sensitif. Ini termasuk barangan seludup seperti senjata api, bahan letupan, peluru dan apa-apa jenis senjata, Pemilikan pemotong atau pisau adalah dibenarkan untuk tujuan tugas yang ada keperluan sahaja. Namun, hendaklah diisytiharkan.



DATUK HO HON SANG
Group Chief Executive Officer
24th June 2021

BLOODBORNE PATHOGEN POLICY

“The Company is committed to providing a safe and healthful work environment for our entire staff”

In pursuit of this goal, the following Exposure Control Plan (ECP) is provided to eliminate or minimize occupational exposure to bloodborne pathogens.

The ECP is a key document to assist our organization in implementing and ensuring compliance with the standard, thereby protecting our employees. This ECP includes:

- ✚ Determination of employee exposure
- ✚ Implementation of various methods of exposure control, including :
 - Universal precaution
 - Engineering and work practice controls
 - Personal Protective equipment
 - Housekeeping
 - Hepatitis B Vaccination
- ✚ Post Exposure evaluation and follow-up
- ✚ Communication of hazards to employees and training
- ✚ Recordkeeping (Documentation)
- ✚ Procedures for evaluating circumstances surrounding exposure incidents

This policy shall be reviewed at a minimum on annual basis.



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Group Chief Executive Officer
24th June 2021

DASAR PATOGI BLOODBORNE

“Syarikat komited untuk menyediakan persekitaran kerja yang selamat dan sihat untuk semua kakitangan kami”

Untuk mencapai tujuan ini, Pelan Kawalan Pendedahan (ECP) berikut disediakan untuk menghilangkan atau meminimumkan pendedahan pekerjaan kepada patogen yang ditularkan melalui darah.

ECP adalah document utama untuk membantu organisasi kami dalam melaksanakan dan memastikan pematuhan terhadap standard, dengan itu melindungi pekerja kami. ECP in merangkumi:

- ✚ Penentuan pendedahan pekerja
- ✚ Pelaksanaan pelbagai kaedah kawalan pendedahan, termasuk
 - Langkah berjaga-jaga sejagat
 - Kawalan Teknik dan amalan kerja
 - Alat pelindung diri
 - Pengemasan
 - Vaksinasi Hepatitis B
- ✚ Penilaian dan susulan pasca pendedahan
- ✚ komunikasi bahaya kepada pekerja dan latihan penyimpanan rekod (dokumentasi).
- ✚ Dokumentasi
- ✚ Prosedur untuk menilai keadaan di sekitar kejadian pendedahan

Polisi ini mesti dikaji semula minimum setiap tahun.



DATUK HO HON SANG
Group Chief Executive Officer
24 Jun 2021

BIODIVERSITY POLICY

The business activities of MAH SING HEALTHCARE SDN BHD are being benefited by biodiversity such as natural resources and water in all cycles of products including the procurement of raw materials, production, distribution, sales, use, and disposal.

We are committed to conserve biological diversity and ensure our business operation are carried out in a sustainable manner for the continued progress and socio-economic development of our nation.

We pledge to:

- Reduce the impacts of our business activities on biodiversity.
- Make efforts to conserve local ecosystems in the vicinity of our business activities.
- Raise awareness of biodiversity among all employees and promote sharing of information on biodiversity between divisions.
- Support any effort and program in conserving biodiversity.



DATUK HO HON SANG
Group Chief Executive Officer
24th June 2021

POLISI BIODIVERSITI

Aktiviti perniagaan MAH SING HEALTHCARE SDN BHD mendapat manfaat daripada kepelbagaian biologi seperti sumber semula jadi dan air dalam semua kitaran produk termasuk perolehan bahan mentah, pengeluaran, pengedaran, penjualan, penggunaan, dan pelupusan.

Kami berdedikasi untuk memulihara biodiversity dan memastikan operasi perniagaan kami dijalankan secara mampan bagi kemajuan dan pembangunan sosio-ekonomi negara kita.

Kami berikrar untuk:

- Mengurangkan kesan aktiviti perniagaan kami ke atas kepelbagaian biologi.
- Berusaha untuk memulihara ekosistem tempatan di sekitar aktiviti perniagaan kami.
- Meningkatkan kesedaran tentang biodiversiti di kalangan semua pekerja dan menggalakkan perkongsian maklumat mengenai biodiversity antara jabatan.
- Menyokong sebarang usaha dan program untuk memulihara biodiversiti.



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Group Chief Executive Officer
24 Jun 2021